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SNAPSHOT

Ministry of Justice and Human Rights launches implementation of the Institutional Integrity Model.

The system will allow the development of ethical practices within the Ministry



Photo: Pro-Integridad

Minister of Justice, Dr. Daniel Figallo, and USAID Director, Deborah Kennedy, during the official presentation of the Institutional Integrity Model incorporated into the MINJUS Anti-Corruption Plan on February 20, 2014.

"The Ministry of Justice and Human Rights will be the leading institution and the referent of the IIM, with expansive effect to other State institutions"

*Dr. Daniel Figallo Rivadeneyra
Minister of Justice*

"We want the IIM to transcend, to be part of the organizational culture of MINJUS"

*Lic. Hugo Vallejos Campbell
Secretary General with MINJUS*

"We people make the institutions, we will pioneer and we want to do it well"

*Lic. Martina Torres
General Office of Planning and Budget*

Telling Our Story

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The justice system in Peru has been working for several years in the fight against corruption. Currently the Ministry of Justice and Human Rights (MINJUS), under the leadership of Dr. Daniel Figallo Rivadeneyra, started the implementation of the MINJUS Anti-Corruption Plan that includes the Institutional Integrity Model (IIM) which seeks an environment of trust that guarantees the fulfillment of the institutional mission.

The Institutional Integrity Model (IIM) facilitates the design, development, and implementation of integrity systems that reflect a preventive philosophy by assessing each institution and its staff to address ethics as an institutional and individual obligation.

Pro-Integridad developed the institutional integrity assessment of the MINJUS, including its methodology, with a high degree of participation of the MINJUS members, which resulted in the incorporation of specific activities and indicators related to the implementation of the IIM in their Anticorruption Plan (2013-2016) that was formally approved by Ministerial Decree # 0260-2013-JUS in November 2013. In a meeting held with USAID representatives, including the Mission Director, the Minister of Justice expressed significant interest in and commitment with the assistance provided by Pro-Integridad for implementing the IIM in the Ministry.

The Ministry is working on the IIM implementation through the Leading Team, appointed by Ministerial Decree N° 105-2014-JUS and formed by Lic. Hugo Vallejos Campbell, Secretary General with MINJUS; Martina Salas Torres, Head of the General Office of Planning and Budget; Alicia Lopez Callirgos, Head of General Administration Office; Christian Guzman Napuri, Head of the Office of Legal Counsel; and the Head of Human Resources, Karina Apaza Miní; who developed a 2014 Work Plan to implement the Institutional Integrity Model.

During 2014, Pro-Integridad will assist the MINJUS in order to implement key activities of the IIM, such as the development of a new Ethics Code and training activities related to the new Ethics Code and Integrity within the MINJUS, among others.